



12th October 2018

Dear Parent/Carers,

Firstly, can I take this opportunity to thank you all for your on-going support and for making the start to this new academic year such a positive one for all concerned at Newark Academy.

As you may already know, Newark Academy is a member of the Nova Education Trust. As a key stakeholder in our Trust, Newark Academy works in partnership with all the schools in our trust family to improve the quality of education for your child.

Our aim is to develop amazing schools for our young people, and to help us do that we are committed to the philosophy and process of 'Novation'. Novation will look at every aspect of the work we do and develop a long term plan of improvement and development in all our schools.

There has already been a great deal of activity to determine how, through Novation, we ensure Newark Academy secures its position in the community as a 'great' local school which has involved a range of staff, learners, parents and wider stakeholders and we hope you will find time in your busy lives to support this development and communicate your hopes and expectations.

The goals of Novation have already been outlined to all stakeholders and include:

- Creating warm and happy schools for all to work and learn in
- To ensure respect and care are at the centre of all actions
- To ensure all trust schools secure the highest levels of national academic achievement (top 5% of all schools)
- To secure Ofsted 'outstanding' verification of standards
- To provide amazing opportunities for all learners in order that they can realise their aspirations

Novation will review every single aspect of school activity and our first critical step is for all of our staff to consider how their everyday actions in particular, classroom practice, ensures that Newark Academy becomes fully 'Novated' and the key principles that we began our year with are continually reinforced through everyday practice.





Consequently, the directors of the Trust have given permission for Newark Academy to have an additional INSET day to continue the work on Novation and to further develop the quality first teaching and exceptional provision that enable all our students to be successful.

We therefore intend to take our additional INSET day on **Friday 26th October 2018**.

Whilst we appreciate the impact this will have on parents, carers and families, the potential rewards for future school development are inextricably linked to the opportunities that this additional day will provide colleagues across the Academy. The long-term benefits that this will bring to all families and particularly our learners cannot be overstated.

We do appreciate that the period of notice for parents and carers to make childcare arrangements could be a challenge but as already stated, the timing of the day is critical to enable colleagues to make preparations to continue their work over the half term holiday so that the return to the Academy in November is focussed on continued 'great' teaching and amazing experience for our students.

Please do contact your child's Head of Year or tutor at your earliest convenience if you wish to discuss this matter further.

As always, we are truly grateful for the continued support that parents and carers provide and we thank you for your anticipated consideration and support over this additional INSET day.

Yours sincerely,

Andy Seymour
Head of School

